

## TOWN OF AMENIA TOWN BOARD

4988 Route 22, AMENIA, NY 12501 (845) 373-8860 www.ameniany.gov

## Resolution No. 4 of 2025

RE: RATIFYING APPROVAL OF A MEMORANDUM OF AGREEMENT TO AMEND THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE TOWN OF AMENIA AND UNITED PUBLIC SERVICE EMPLOYEES UNION

WHEREAS, the Town of Amenia and the United Public Service Employees Union ("UPSEU") are parties to a collective bargaining agreement for a term which expired December 31, 2024; and

WHEREAS, the Town and UPSEU have negotiated the terms of a successor agreement; and

WHEREAS, the negotiating teams for both have reached a tentative agreement for a new term from January 1, 2025 through December 31, 2028, the terms of which are contained in a Memorandum of Agreement ("MOA"), a copy of which is annexed hereto; and

WHEREAS, the Town Supervisor executed the MOA on December 16, 2024; and

WHEREAS, the UPSEU membership has ratified the proposed MOA.

## NOW, THEREFORE, BE IT RESOLVED, as follows:

- 1. The recitations set forth above are incorporated in this Resolution as if fully set forth and adopted herein.
- 2. The Town Board of the Town of Amenia hereby approves the MOA reached by the negotiating teams, signed by the Town Supervisor and ratified by the UPSEU members, which provides the terms and conditions of employment for UPSEU members for a term commencing January 1, 2025 through December 31, 2028.

Motioned By: S/Blackman Seconded By: C/Rebillard

The foregoing resolution was voted upon with all councilmembers voting as follows:

Supervisor Blackman Aye
Councilmember Rebillard Aye
Councilmember Hamm Aye
Councilmember Winters Absent
Councilmember Ahearn Aye

Dated: Amenia, New York January 2, 2025

DAWN MARIE KLINGNER, TOWN CLERK